

Research Division

Research Faculty(Contract Employees)

Dear \_\_\_\_\_:

I am pleased to offer you a position as \_\_\_\_\_ in the Department of \_\_\_\_\_ at Mississippi State University, beginning on (date). The salary for this (nine-month or twelve-month) position is \$\_\_\_\_\_, payable semi-monthly. This is not a tenure track position.

This offer is contingent upon approval by the Vice President for Research and Economic Development. A copy of the contract you will be asked to sign, should you accept this offer, is enclosed for your review. As an employee, you are expected to comply with all federal and state laws, all policies of the Board of Trustees of State Institutions of Higher Learning and all University policies. This offer is also contingent upon your being a United States citizen or having lawful authorization to work in the United States. This offer will be withdrawn if you are not authorized to work at Mississippi State University by the beginning date indicated above. While every effort will be made to complete the background screen prior to your first day of work, you will be allowed to start work with continued employment contingent upon successful completion of the criminal background screen. (Please remove the previous two sentences regarding background screening if currently employed by MSU.)

You will be reimbursed for moving expenses not to exceed \$X,XXX (must provide receipts).

Should you decide to accept this offer, please return a signed copy of this letter on or before (date).

Sincerely,

Name  
Department Head

Enclosure

Approved:

\_\_\_\_\_  
Dean/Director, College/Division of \_\_\_\_\_

\_\_\_\_\_  
Vice President of Research and Economic Development

Offer Accepted: *(If funding for this position is through a grant or contract, add:)*

I agree to allow the sponsoring agency access to my employment records as it is relevant to the review or audit of the project. I understand continued employment is contingent upon the availability of funding.

c: Department of Human Resources Management