Academic and Research Leadership Program - Overview

Kirk H. Schulz
Vice President for Research and Economic Development
Program Objectives

- Provide you with the tools and training needed to be a successful academic administrator.
- Give you the opportunity to get to know the senior leadership team at Mississippi State.
- Have the opportunity to dialog with colleagues across campus about faculty and staff leadership issues.
- Develop a network of peers across campus to assist you as campus leaders.
- Initiate the development of a personal Career Development Plan
Program Schedule

• We will meet monthly between August and May for 2 hours.

• Each general topic will be lead by a senior administrator at Mississippi State University, followed by a panel session with campus leaders including Deans, Department Heads, and Center Directors.

• We will use a variety of different types of teaching materials and tools, including case studies, books, and other materials.
Two Leadership Groups

Steven D. Lee
1880 - 1899

John Marshall Stone
1899 - 1900
August

- Program Introduction
- Mississippi State Traditions
- Facilitator - Larry Templeton, Athletic Director
September

- Understanding Your Leadership Style
- Facilitator - TBD
October

• Principles of Academic Leadership
  – Facilitating Organization Change
  – Effective Organizational Communications

• Facilitator - Dr. Vance Watson, Vice President for the Division of Agriculture, Forestry, and Veterinary Medicine
November

- Strategic Planning in Higher Education
  - Case Study on Strategic Planning
  - Introduction to Academic Planning
- Facilitator - Dr. Bill Kibler, Vice President for Student Affairs
December

• Principles of Academic Leadership II
  – Case Study on Cultural Diversity
  – Fostering a Diverse Environment in Your Organization

• Facilitator - Dr. Jerry Gilbert, Associate Provost
January

- Building Effective Academic and Research Teams
  - Best Practices in Building Research and Academic Teams
  - Best Practices in Recruiting Faculty and Staff
- Facilitator - Dr. Peter Rabideau, Provost and Vice President for Academic Affairs
February

- Fundraising 101 - Basics of Private Fundraising
  - Facilitator - Mr. John Rush, Vice President for Development and Alumni
March

- Principles of Academic Leadership
  - Conflict Management
- Facilitator - Dr. Sandra Harpole, Associate Vice President for Research
April

• Working Effectively with Support Staff Members
  – What characteristics make a good boss?

• Facilitator - Ms. Francis Coleman, Dean of the Libraries
May

- Evaluation and Assessment of Your Organization
  - Case Study - Exceptional Researcher, Team Player, or Both
  - Benchmarking Your Organization
- Facilitator - Dr. Kirk H. Schulz, Vice President for Research and Economic Development.
What Will I Get Out of the Program?

• You will get out what you put into the program …
  – Read materials in advance, and come with questions and be ready to dialog.
  – Bring tough issues and problems in these topics with you - ask the facilitator how they would handle similar situations.
  – What is said in the room needs to stay in the room (just like Las Vegas!).
Questions?