Faculty Leadership Program
Overview

Kirk H. Schulz
Vice President for Research and Economic Development
Program Objectives

• Provide you with the tools and training needed to be a successful academic administrator.
• Give you the opportunity to get to know the senior leadership team at Mississippi State.
• Have the opportunity to dialog with colleagues across campus about faculty and staff leadership issues.
• Develop a network of peers across campus to assist you as campus leaders.
• Initiate the development of a personal Career Development Plan
Program Schedule

• We will meet monthly between August and May for 2.5 hours.

• Each general topic will be led by a senior administrator at Mississippi State University (1.5 hours), with campus leaders including Deans, Department Heads, and Center Directors focusing on a second topic.

• We will use a variety of different types of teaching materials and tools, including case studies, books, and other materials.
Two Leadership Groups - Last Year

Steven D. Lee
1880 - 1899

John Marshall Stone
1899 - 1900
2008 - 2009 Leadership Group

John Crumpton Hardy, MSU President - 1900-1912
August

• Program Introduction  
  – Facilitator – Dr. Kirk Schulz, Vice President for Research & Economic Development

• Planning a Leadership Career  
  – Facilitator – Dr. Lynne Richardson, Dean, College of Business & Industry
September

• Understanding Your Leadership Style
  – Dr. Cade Smith, Director, Appalachian Leadership Honors Program

• Athletics at a Research University
  – Mr. Greg Byrne, Director of Athletics
October

- Principles of Academic Leadership
  - Managing Organizational Change
    - Facilitator – Dr. Vance Watson, Interim President
  - Working with Shared Governance
    - Facilitator – Faculty Senate Executive Committee
November

• Evaluation and Assessment of Your Organization
  – Facilitator - Dr. Kirk H. Schulz, Vice President for Research and Economic Development

• Legal Issues in Higher Education
  – *Facilitator – Ms. Jennifer Rush, Assistant General Counsel
December

• Strategic Planning in Higher Education
  – Facilitator - Dr. Bill Kibler, Vice President for Student Affairs and Professor of Counselor Education

• Building Your Organization’s Reputation - Your Role as a Leader
  – Facilitator - Dr. Tony Vizzini, Cobb Endowed Chair and Head, Department of Aerospace Engineering
January

- Principles of Academic Leadership II
  - Cultural Sensitivity and Diversity
  - Facilitator - Dr. Jerry Gilbert, Associate Provost and Associate Vice President for Academic Affairs

  - Cultural Sensitivity and its Impact on Educating Students for a Global World
  - Facilitator – Dr. Sarah Rajala, Deavenport Endowed Chair and Dean, James Worth Bagley College of Engineering
February

- **Building Effective Academic and Research Teams**
  - Facilitator - Dr. Peter Rabideau, Provost and Vice President for Academic Affairs.

- **Dealing with the Press**
  - Facilitator - Ms. Maridith Geuder, Director of University Relations
March

• Fundraising 101 - Basics of Private Fundraising
  – Facilitator - Mr. John Rush, Vice President for Development and Alumni

• Fundraising and External Relations - A Dean’s Perspective
  – Facilitator - Dr. George Hopper, Dean, College of Forest Resources and Director, Forest and Wildlife Research Center
April

- Principles of Academic Leadership III
  - Conflict Management
  - Facilitator - Dr. Sandra Harpole, Associate Vice President for Research, Director of the Center for Science, Mathematics, and Technology and Professor of Physics
May

- Working Effectively with Support Staff Members
  - Facilitator - Ms. Francis Coleman, Dean of Libraries
What Will I Get Out of the Program?

• You will get out what you put into the program …
  – Read materials in advance, and come with questions and be ready to dialog.
  – Bring tough issues and problems in these topics with you - ask the facilitator how they would handle similar situations.
  – What is said in the room needs to stay in the room (just like Las Vegas!).
Questions?